

System Advocate Internship LeadMN



Position Description:

Reports to: Campus Organizing Director

Employment status: Part-time, contract position

Compensation: \$18/hour, up to 40 per month/125 per semester (August to May)

Location: Remote/Hybrid

About the Position

The System Advocate position is a bridge between LeadMN and the 100,000+ students in the 2 year Minnstate Colleges. Their role is to be a point of contact between students in the region and LeadMN. This is a hands-on position that works closely with the Campus Organizing Directors to develop skills in leadership, advocacy, and organizing, as well as push past the barriers to drive community wide change.

The system student advocate will have the chance to voice regional issues noticed by themselves or other students, engage with system level change, and harness their advocacy skills to move campaigns forward.

This opportunity is available to 2 students.

Position Roles and Responsibilities

- Recruit new students to LeadMN through attendance at student life campus events, conducting class raps, and other promotional opportunities.
- Bridge the gap between students and LeadMN by hosting a Lunch&Learn on your campus and presenting information on a LeadMN initiative
- Attend LeadMN's Fall and Spring General Assembly, and Advocacy Day
- Leading students through system level advocacy conversations
- Attend Incoming Leaders Training at LeadMN office in West Saint Paul in August prior to start of the semester
- Attend MinnState meetings with the Chancellor
- Attend monthly LeadMN Advocacy Committee meetings
- Lead and take notes at monthly student advocate meetings with fellow student advocates
- Join 1 committee with the Minnstate Board of Trustees

- Assist with system related advocacy initiatives including but not limited to research, gathering student stories, planning/leading meetings, campaign development and execution, etc

Skills and Benefits You'll Gain

- Refine professionalism and accountability skills in the workplace
- Engage in training for leadership development and skill building and apply it to advocacy on your campus
- Interdepartmental collaboration with a small team in a non-profit setting
- Networking at our statewide events
- Assist in scaled advocacy and public policy development
- Develop an understanding of community organizing skills
- Conceptualize and execute events for your campus community
- Navigate higher education structures and develop strategies to advocate effectively for change in those systems
- Mileage reimbursement
- Lodging for required events

Qualifications

- Strong interest in advocacy at a systemic level to impact change in their communities
- Comfortable conducting outreach and follow up to students through a variety of mediums- including email, phone calls, virtual meetings, in person meetings, etc
- Highly organized and motivated self-starter with the ability to identify new opportunities, while effectively utilizing existing resources.
- Effective communicator that takes accountability for their individual responsibilities
- Ability to set 5 working hours per week during typical 9-5 business hours
- Ability to remain non-partisan while engaging with stakeholders
- Comfortable working in a multi-cultural environment where commitment to diversity based on race, ethnic origin, gender, age, sexual orientation and physical ability is an important institutional value
- Experience in higher education advocacy, leadership, and community organizing is a plus

About LeadMN

LeadMN represents over 100,000 students across Minnesota's 48 public technical and two-year college campuses. We work to ensure accessible, affordable, and high-quality public higher education. Through leadership development, advocacy, scholarships, and statewide collaboration, LeadMN empowers students to lead and succeed.

Our four program pillars—Leadership, Empowerment, Success, and Driving Change—provide students with the skills and confidence to achieve long-term personal and professional growth.

How to Apply

Applications will be reviewed until positions are filled. Please fill out your application [here](#). If you have any questions please contact Campus Organizing Director: Casey Snaza casey@leadmn.org.