



## Board of Directors Meeting

Thursday, December 4th from 2:00 PM - 4:00 PM

[Zoom link](#) (if this link does not work, please use the link in the calendar invite)

### Current leadership

Role	Student Information
President	Sudi Adow: Rochester Community and Technical College
Vice President	Marco Loera Alvarez: Rochester Community and Technical College
Treasurer	Rose Sargent: South Central College - North Mankato
Secretary	Alex Bender: Anoka Ramsey Community College - Coon Rapids
Region 1 Rep: North	Samantha Koehn: MN State Community and Technical College
Region 2 Rep: Central	Andrew Anaya Ledesma: Ridgewater College
Region 3 Rep: South	Unfilled
Region 4 Rep: Metro West	Andrea Kimlinger: Hennepin Technical College
Region 5: Metro East	Blessing Manka Ndam: Century College
Region 6: The Cities	Hassan Assidiq: Minneapolis College
Region 7: Metro Northwest	Abdikarim Hagi: Anoka Ramsey Community College - Coon Rapids

### Rights and Responsibilities of the Governing Council

Rights	Responsibilities
Access to financial statements	Read the statements and understand them enough to participate meaningfully
The right to be well informed (political, financial language)	Communicate training needs and ideas (especially for future leaders)
Right to be an advocate, to use/have a voice	Doing right by the students, represent responsibly (effectively/accurately)
Approve amendments to the bylaws	Read, review, understand Bylaws - communicate to other students any changes
Oversee, review LeadMN policies	Maintain policies and access to governing documents (e.g. being able to quickly access and refer to Bylaws)
Hire and oversee LeadMN Executive Director	Understanding ED job role and hiring process; support the ED to be successful in their role
Set a budget	Knowing historical budgets and actuals; accurate budget forecast based on goals
Adopt a motion and create a resolution	Identifying and proactively solving problems
Meet monthly	Work done is effective at advancing our goals
Advocate positions enacted at the fall GA	Understand GC roles and what seats are open
	Fiduciary responsibilities - understand them, attend training, ask questions

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## Meeting Agenda

Attendee list: Sudi, Rose, Alex, Abdi, Andrew, Blessing, Andrea

Staff: Carin, Ben, Casey, Andrea, Molly

Guests: Cat Jewison, Roxy Manzano

Absent: Hassan (Unexcused), Samantha (Unexcused)

### Open the Meeting and Consent Agenda Items: (2:00pm - 2:05pm)

1. December 2025 agenda

2. [November 2025 minutes](#)

- a. Motion to approve agenda with added discussion of Election policy work group by Andrew, Seconded by Blessing. Unanimous consent.

**Welcome and icebreakers** (2:05pm - 2:10pm)

- 1. Favorite winter activity

**Executive and Regional Reports** (2:10pm - 2:30pm)

- 1. Monthly reports

- a. President
- b. [Vice President](#)
- c. [Secretary](#)
- d. Treasurer [July](#) / [Aug](#) / [Sep](#) / [Oct](#) / Nov
- e. Region 1
- f. Region 2
- g. Region 3
- h. Region 4 [Oct](#) / [Nov](#)
- i. [Region 5](#)
- j. Region 6
- k. Region 7

**Committee Reports** (2:30pm - 2:45pm)

- 1. Fiscal Committee

- a. [Next meeting: November 19th at 2:00pm](#)
- b. [November meeting minutes](#)
  - i. **More money is in our scholarship fund than expected so we're digging into it. We are also changing banks and that is going smoothly so far.**

- 2. Steering Committee

- a. [Each Tuesday at 4:00pm](#)
- b. [November meeting minutes](#)
- c. [LeadMN Bylaws \(updated 2025.10\)](#) note: each time the Board updates a section of the bylaws, the new draft will be linked under the Steering Committee section. This updated version includes updates to term limits and committees.
  - i. **Upcoming changes to the Conduct Policy, Mission statement and Regional layout**

- 3. Advocacy Committee

- a. [Second Tuesdays at 1:30pm](#)
- b. [November meeting minutes](#)
- c. No ICE on campus proposal (Rose Sargent)

- i. Work has been done reviewing the priorities laid out by the Fall GA
- ii. Rose discusses the possibility of creating a No ICE on Campus open letter

4. Accessibility Committee

- a. [First Friday of the month at 4:00pm](#)
- b. November meeting minutes - no November meeting
  - i. **Using policy agenda as a guide for where to go next**

5. Diversity Committee

- a. [Fourth Monday of the month at 5:00pm](#)
- b. November meeting minutes (no minutes)
  - i. **No meeting this month**

#### **Breakout rooms (2:45pm - 3:00pm)**

1. Review policy platform developed from breakout sessions at the GA, the Advocacy Committee meeting, and then research sessions with staff, advocacy intern, and the Board President.
2. [Shared document for notes:](#)
  - a. Include suggestions for specific tactics if your group has them
    - i. Example tactics:
  - b. Include questions about any individual policy focus area that your group has
3. **Notes are in the attached link**

#### **Large group report back (3:00pm - 3:15pm)**

#### **Event Planning Updates (3:15pm - 3:30pm)**

1. Fall GA
  - a. [Consolidated attendee review results](#)
  - b. [Spreadsheet of all attendee evaluation submissions](#)
  - c. [List of changes to implement next year](#) based on 1-1 interactions as well as the submitted evaluations
  - d. Additional feedback back from board members
2. Scholarship Fundraiser: Savor the Future
  - a. Save the date - January 30
  - b. [Confirm who can attend](#)
  - c. [Confirm who needs a hotel for Friday evening](#)
    - i. **Carin gives updates on the event**
3. Advocacy Day
  - a. Save the date - February 24
  - b. Confirm everyone has registered
  - c. Confirm who needs a hotel room
    - i. **Ben gives an update and overview on the event**

## Action Items (3:30pm - 3:55pm)

1. [Approve Policy Platform](#)
  - a. **Motion to approve by Blessing, Seconded by Abdi, Approved unanimously**
2. [Budget Actuals as of 10.31.25](#)
  - a. **Motion to approve by Andrew, Seconded by Blessing, Approved Unanimously**
3. [LeadMN organizational letter of support for Somali students](#) (joint statement with Students United)
  - a. **Motion to approve by Abdi, Seconded by Andrea, Approved unanimously**
4. Election for the open Region 3 seat
  - a. [Cat Jewison](#)
  - b. [Roxy Manzano](#)
    - i. **Motion to elect a candidate by Andrea, 2 in favor of Roxy, 1 in favor of Cat, 1 abstaining. Roxy elected to the Region 3 seat**

## Discussion Items (3:55pm - 4:00pm)

1. End of the year donor thank you letters (presented by Carin Bratlie Wethern)
  - a. **Carin will email about this**
2. Scholarship review process - spring disbursement review process, Scholarship Board meeting is December 12th, funds are dispersed at the end of December
3. Mark Welter Citizen Award - 12 awards disbursed this semester
4. Election Discussion Work group
  - a. **Rose, Sudi, and Andrew are seeking to form a workgroup to put forward election policy**

Name	School
Lakee Abner	Minneapolis College
Luana Stumm	Ridgewater College Willmar
Morgan Spieker	Central Lakes College -Staples
JJ Hadley	Anoka-Ramsey Community College - Cambridge
Maria Fernanda Gomez Quijano	Lake Superior College
Ally Horejsi	South Central College- Faribault
William Yates	North Hennepin Community College
Kacie McTaggart	Minnesota State College Southeast
Amos Sieh	Hennepin Technical College
Mariah Christ	Riverland Community College
Alvin Ntare	Inver Hills Community College
Sam Wright	Dakota County Technical College

5. Presentation to the Board of Trustees - Sudi presented
6. Scheduling of board meetings for spring term - [\*\*COMPLETE THIS FORM\*\*](#)
  - a. The follow up form with exact dates and times will be sent to you Friday, December 5th and must be submitted by 5:00pm on Monday, December 8th
  - b. **Complete this ASAP**

**Motion to adjourn by Andrew, seconded by Blessing**

**Review Items:**

[Link to Message Board to the BoD](#)

[Staff reports](#)

[Executive Director](#)

[Communications Manager](#)

[Campus Organizing Director](#)

[Program & Advocacy Director](#)

[Development Director](#)

[Policy Director](#)

Office Manager [1](#) [2](#)

[Student Advocates](#)

Region 1

[Region 2](#)

[Region 3](#)

[Region 5](#)

Region 6

[Region 7](#)

[Interns](#)

Advocacy and Public Policy - State: [Sep-Oct](#) / [Nov](#)

[Marketing](#)

[Scholarship Database](#)