



Board of Directors Meeting

Thursday, October 2nd from 2:00 PM - 4:00 PM

[Zoom link](#) (if this link does not work, please use the link in the calendar invite)

Current leadership

Role	Student Information
President	Sudi Adow: Rochester Community and Technical College
Vice President	Marco Loera Alvarez: Rochester Community and Technical College
Treasurer	Rose Sargent: South Central College - North Mankato
Secretary	Alex Bender: Anoka Ramsey Community College - Coon Rapids
Region 1 Rep: North	Samantha Koehn: MN State Community and Technical College
Region 2 Rep: Central	Andrew Anaya Ledesma: Ridgewater College
Region 3 Rep: South	Makayla Anderson: Rochester Community and Technical College
Region 4 Rep: Metro West	Andrea Kimlinger: Hennepin Technical College
Region 5: Metro East	Blessing Manka Ndam: Century College
Region 6: The Cities	Open
Region 7: Metro Northwest	Abdikarim Hagi: Anoka Ramsey Community College - Coon Rapids

Rights and Responsibilities of the Governing Council

Rights	Responsibilities
Access to financial statements	Read the statements and understand them enough to participate meaningfully
The right to be well informed (political, financial language)	Communicate training needs and ideas (especially for future leaders)
Right to be an advocate, to use/have a voice	Doing right by the students, represent responsibly (effectively/accurately)
Approve amendments to the bylaws	Read, review, understand Bylaws - communicate to other students any changes
Oversee, review LeadMN policies	Maintain policies and access to governing documents (e.g. being able to quickly access and refer to Bylaws)
Hire and oversee LeadMN Executive Director	Understanding ED job role and hiring process; support the ED to be successful in their role
Set a budget	Knowing historical budgets and actuals; accurate budget forecast based on goals
Adopt a motion and create a resolution	Identifying and proactively solving problems
Meet monthly	Work done is effective at advancing our goals
Advocate positions enacted at the fall GA	Understand GC roles and what seats are open
	Fiduciary responsibilities - understand them, attend training, ask questions

Group Agreements
1.
2.
3.
4.
5.
6.
7.
8.

9.
10.

Meeting Agenda

Attendee list:

Attendee list: Students: Sudi, Blessing, Samantha, Abdi, Marco, Alex, Makayla, Andrew

Staff: Rachel, Ben, Casey, Carin

Guests: Hassan As-Sidiq

Absent: Rose (Excused), Andrea K (Unexcused)

Open the Meeting and Consent Agenda Items: (2:00pm - 2:05pm)

1. October 2025 agenda
2. [September 2025 minutes](#)

Motion by Blessing. Seconded by Samantha, passed unanimously

Welcome and icebreakers (2:05pm - 2:10pm)

1. What superpower would you pick if you could?

Executive and Regional Reports (2:10pm - 2:30pm)

1. Share completed work plans with the group (these need to be emailed to Rachel for filing)
 - a. [President](#)
 - b. [Vice President](#)
 - c. [Secretary](#)
 - d. [Treasurer](#)
 - e. [Region 1](#)
 - f. [Region 2](#)
 - g. [Region 3](#)
 - h. [Region 4](#)
 - i. [Region 5](#)
 - j. Region 6 (unseated)

- k. [Region 7](#)

The Board presents and discusses their Work Plans for the year

Committee Reports (2:30pm - 2:40pm)

1. Fiscal Committee
 - a. [Next meeting: October 15th at 2:00pm](#)
 - b. September meeting minutes - N/A
2. Steering Committee
 - a. [Each Tuesday at 4:00pm](#)
 - b. [September meeting minutes](#)
3. Advocacy Committee
 - a. [Second Tuesdays at 1:30pm](#)
 - b. [September meeting minutes](#)
4. Accessibility Committee
 - a. [First Fridays at 4:00pm](#)
 - b. September meeting minutes - N/A
5. Diversity Committee
 - a. [Fourth Monday of the month at 5:00pm](#)
 - b. September meeting minutes - N/A

Event Planning Updates (2:40pm - 3:10pm)

1. Fall GA
 - a. [Please register here ASAP!](#)
 - b. [Everyone complete this google form](#) regarding hotel rooms
 - c. [Detailed schedule](#)
 - d. Responsibilities for board members
 - i. [Agenda for Regional Meetings](#)
 1. **Sec. Alex will have 1:1s with board members scheduled via Google Chat to prep members for running these meetings**
 - ii. [Agenda for Policy Breakout Sessions](#)
 1. **Rachel discussed how the policy breakouts will function**
 - e. [Minute x Minute](#)
 - i. **Rachel goes through the above Min x Min**
 - f. [Scones and Student Loans](#)
 - i. [Registration link](#)

Action Items (3:10pm - 3:50pm)

1. Region 5 Seat vote
 - a. As stated in LeadMN bylaws (Article VII, Section A, Number 8) a regional representative can be removed by a two-thirds vote at a regular meeting if the “members are absent for two (2) consecutive BoD meetings or four meetings during their term.”

1. **Samantha moves to keep Blessing stipulating that another absence would call for another vote. Andrew seconded the motion. Passed unanimously.**
 - b. Region 5 Representative missed the August and September meetings so a vote will take place about her removal.
 - i. **Blessing moves to approve the candidate, seconded by Samantha. Passed unanimously**
2. Election for open Region 6 seat
 - a. Candidate one: [Hassan Qais As-Sidiq](#), Minneapolis College
 - i. **Motioned by Blessing, seconded by Samantha, approved unanimously**
3. Approve the acceptance of OHE funds totalling \$73,000 for the creation of a new Pregnant and Parenting Scholarship. [Narrative and details here](#).
 - a. **Motioned to approve by Samantha, seconded by Abdi. Passed unanimously.**
4. [Budget Actuals as of August 31, 2025](#)
 - a. **Motioned to approve by Blessing, Seconded by Andrew, Passed unanimously**
5. Board Development Task Force
 - a. [Scheduling October session with Mighty Consulting](#) (please complete before the meeting if you can)
 - i. **The board forms a task force to work with the consulting firm for the next 3 months. Blessing, Andrew (potentially), Samantha are joining**
6. [Proposal 1: Term Limits](#) (proposed by the Steering Committee at the September meeting)
 - a. **Motioned to approve by Andrew, Seconded by Samantha, Passed unanimously**

Discussion Items (3:50pm - 4:00pm)

1. [LeadMN Student Travel Waiver Form](#)
 - a. **This must be filled out immediately. Hyper-Critical**
2. Further conversation about the BoT 5-year vision ask
 - a. [Board of Trustees statement](#) (provided by Sudi and Marco on 09/23/25)
 - i. **We are seeking members to analyze results from our poll.**
3. [Student Story Collection Form](#)
 - a. Your experience helps us spread the word to donors, foundations, and sponsors about LeadMN, our Development Director has asked for those interested and able to fill out this short form.
 - i. **Fill this out to share your story**
4. **Motion to adjourn by Andrew, Seconded by Blessing. Passed unanimously at 3:59 pm**

Review Items:

[Link to Message Board to the BoD](#)

Staff reports

[Executive Director](#)

[Communications Manager](#)

[Campus Organizing Director \(Casey\)](#)

[Advocacy & Program Director \(Ben\)](#)

[Development Manager](#)

[Policy Director](#)

[Office Manager](#)

Executive Board reports

[President](#)

[Vice President](#)

[Secretary](#)

Treasurer

Board of Directors

Region 1

[Region 2](#)

Region 3

Region 4 [August](#) / September

[Region 5](#)

Region 6 (currently unfilled)

[Region 7](#)

Student Advocates

[Region 2](#)

Region 3 [August](#) / [September](#)

[Region 4](#)

Region 5

[Region 6](#)

[Region 7](#)

Interns

[Advocacy and Public Policy - State](#)

Advocacy and Public Policy - Federal

[Marketing](#)

[Scholarship Database](#)